

Issue 5
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SAMUDRA

A bi-monthly Publication of the Singapore Organisation of Seamen and Seacare Co-operative Limited

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We Salute
You

LEE KUAN YEW

1923 – 2015

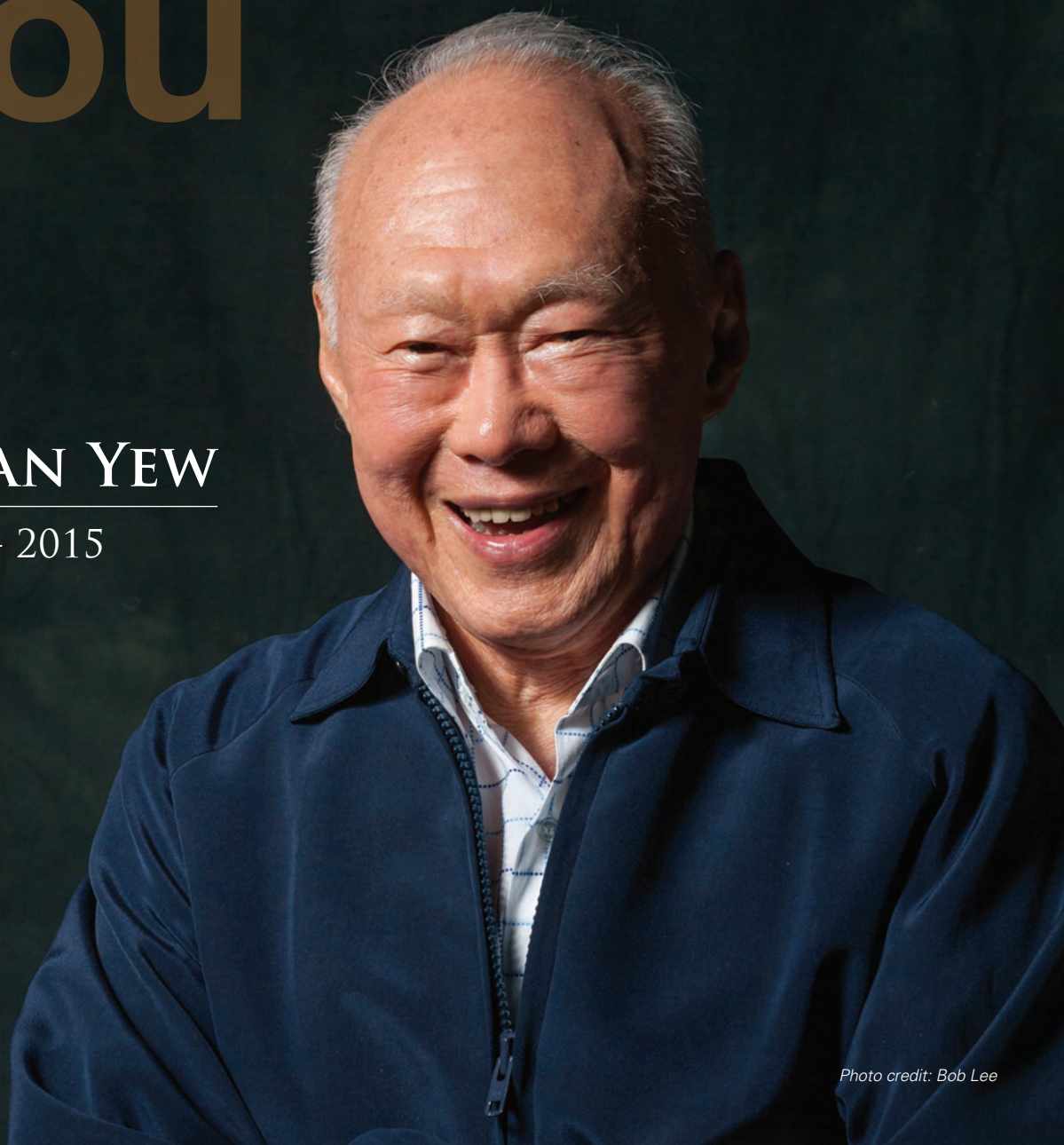


Photo credit: Bob Lee

IN REMEMBRANCE OF MR LEE KUAN YEW

SAMUDRA

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Developing the economy, increasing productivity, increasing returns, these make sense only when **fair play and fair shares** make it worth everyone's while to put in his share of effort for group survival and group prosperity.

Mr Lee Kuan Yew

OUR TRIBUTE

Mr Lee Kuan Yew, Singapore's first Prime Minister, passed away on the morning of 23 March 2015, at the age of 91.

Regarded by many to be the founding father of Singapore, Mr Lee's contributions to the nation have transformed the lives of countless workers. His passing was keenly felt by all of us at SOS and Seacare.

"We mourn the passing of a great man. Mr Lee was our advocate, our hero and our brother. He taught us about tripartism, about fighting for better lives and building a better society. He taught us about hard work, fair play and what it meant to care for a fellow man. While we grieve, we remain grateful to him for giving us hope and a future," said SOS General Secretary Kam Soon Huat.

Many SOS members were at the NTUC Centre from 24 to 29 March to pay respects; they were among the thousands who queued for hours to attend the lying in state at Parliament House and who turned up at the 18 condolences centres around the island to pay their respects.

At the memorial service held by NTUC at the Singapore Conference Hall on 27 March, joining their comrades to honour Mr Lee, were GS Kam, President Mohamed Idris Mohamed Ibrahim, Treasurer David Sim, Executive Secretary Daniel Tan, Vice President Bon Sheun Ping, Executive Advisor Leow Ching Chuan and ExCo Member Lee Van Chong. The event was attended by Prime Minister Lee Hsien Loong and family members. Before the minute of silence was observed at the memorial service, heartfelt tributes were made.

SOS, like all other unions in Singapore, has benefitted greatly from the local and international tripartism that Mr Lee tirelessly advocated in the early years. His strong conviction for a robust tripartite system, and the standards he set across all industries to produce a highly skilled workforce, earned Singapore its rightful recognition on the world map.

From the early days till now, Singaporean seafarers are widely admired and respected internationally for our technical skills and our reliable job performance onboard. It is a trait we are very proud of as Singaporeans and we attribute our culture of excellence to Mr Lee Kuan Yew.

– Mr Kam Soon Huat, General Secretary, SOS

Mr Lee Kuan Yew had devoted his life to creating a favourable business environment in Singapore by attracting multinational corporations to invest here and eventually transforming our country into an international business hub. Today, we are enjoying the success of his pro-business policies, with Singaporeans having good jobs and enjoying a high standard of living.

He likewise promoted entrepreneurship and encouraged local enterprises to venture into foreign markets to expand their businesses internationally. Today, small and medium enterprises play an important role in our economy and we have read many success stories of local startups. We marvel Mr Lee's remarkable foresight and appreciate his efforts in spearheading the rapid internationalisation of the brand Singapore.

– Mr Leow Ching Chuan, Executive Chairman, Seacare Co-operative Ltd

In the early year of our struggle to establish the NTUC and overcome the threat by pro-communist elements to overthrow our way of life through intimidation and violence, he stood by us and gave us the strength and courage to stand up and fight the threat. His stood with us and his steadfast support for our survival and growth will always remain etched in all our minds.

We in the Labour Movement salute our illustrious benefactor and comrade - Lee Kuan Yew - and above all our Champion in all our struggles.

– Mr S R Nathan, President of Singapore (1999-2011)

Mr Lee Kuan Yew devoted his whole life to Singaporeans. We were his abiding concern. He taught us to be self-reliant. He reminded us that "No one owes us a living". There is no iron rice bowl – each of us has a porcelain rice bowl, which each of us has to look after carefully. We have to be a rugged society. You can say it was 'tough love', but he gave us dignity. He created the conditions for us to achieve, if we work hard. With a positive work ethic, when we achieve, we are justifiably proud, because we – you and I – we did it.

Let us never forget his success formula - hard work, co-operation, fair play, raising productivity - and build on the rich legacy he has left us.

– Mr Lim Boon Heng, Secretary-General, NTUC (1993-2006)

As the first Prime Minister, he pledged that a PAP Government would be a pro-labour government.

He lived up to it, and created what he called a new society "where man does not exploit man". When I took on the duty of NTUC Secretary-General 8 years ago, he wrote me a letter, reminding me that, "the welfare of our workers is serious duty of the NTUC"...

...But we must, and we will make sure that the greatness of heart he had for our workers will continue to be our guiding light, from one generation of labour and tripartite leaders to the next.

– Mr Lim Swee Say, Secretary-General, NTUC (2007 - 2015)



WE WILL ALWAYS REMEMBER HIM

The NTUC statement, in full, reads as follows:

“It is with heavy hearts and deep sadness that the Labour Movement learned of the demise of Mr Lee Kuan Yew.

“To the National Trades Union Congress (NTUC), affiliated unions and all in the Labour Movement, it means the losing of the founding father of independent Singapore, and a dear brother to our workers. We share the family’s grief and extend our deepest condolences to Prime Minister Lee Hsien Loong and family.

“Mr Lee Kuan Yew was a true fighter for our workers. From the time he fought alongside the Postal and Telecommunications Uniformed Staff Union for better pay and terms, he has always had the welfare and interests of workers at heart and in mind. As the co-founder of the People’s Action Party (PAP), he forged a strong symbiotic relationship with the NTUC.

“As the first Prime Minister of Singapore, he championed a strong spirit of tripartism, bringing labour, management and government together. Because of his care and concern for the people, countless workers have benefitted from fair treatment, higher wages and better conditions at the workplace.

“It is because of him that we, as a people, can lay claim to better jobs, better lives and brighter futures ahead.

“We will miss his selfless leadership and unwavering support to the unions and workers of Singapore that have steered the Labour Movement to where we are today. Our gratitude and respect for him is immeasurable. We will always remember him.”

SOS GS APPOINTED MPA BOARD MEMBER

SOS would like to congratulate General Secretary & Chief Operating Officer Kam Soon Huat for his recent appointment to the Maritime and Port Authority of Singapore (MPA) Board.

Appointed by the Minister of Transport Lui Tuck Yew, Mr Kam is one of the four new appointees who will serve as board members for a period of three years, with effect from 2 February 2015.

The MPA Board provides strategic direction to help develop and promote Singapore as a premier global hub port and an international maritime centre. The Board's leadership is important in ensuring the continued success of MPA and Maritime Singapore.



SOLIDARITY AMONG UNIONS BENEFITS SEAFARERS



SOS GS with KPI General Secretary Hanafi Rustandi (left)

SOS's continuous solidarity with fraternal unions in promoting welfare benefits for seafarers has played a major role in the success of its Membership Benefit Schemes.

Cross-border collaborations yielded from strong fraternity have enabled the various schemes under SOS – covering Medical, Training and Hospitality – to be optimally utilised in various countries in the region, including Indonesia, China and the Philippines.

“Over the years, our alliance and co-operation with our counterparts in Indonesia, such as the KPI (Kesatuan Pelaut Indonesia) has allowed us to expand the coverage of our schemes to Indonesian seafarers and their families. It also promotes the growth of our union and serves as a convenient vehicle in extending our services to members outside Singapore,” said SOS General Secretary Kam Soon Huat.

Mr Kam, who was at the 8th recent KPI National Congress in Jakarta, Indonesia, cited SOS's recent co-sponsorship of an X-ray machine for an affiliated clinic of SOS and KPI, as a “win-win scenario” for seafarers.

“Collaborations like these enhance our medical schemes, in particular, and help defray the high costs of running specialised equipments. It also allows us to establish more affiliated clinics in our members' countries of domicile,” he explained.

As of December 2014, SOS has set up 28 appointed clinics across Southeast Asia that provide a range of subsidised medical and healthcare services for qualified members and their dependants. It recently also partnered with various unions and non-government organisations in Manila Philippines to co-sponsor initiatives aimed at improving the living conditions of the needy.

“Such co-operations would not have materialised without the synergistic efforts by fraternal unions. We will continue to strengthen our solidarity and bilateral relationship with fraternal unions to enhance our Benefits Schemes for our members in the region,” said Mr Kam.



ITF YOUNG TRANSPORT WORKERS TAKE CHARGE

SOS Assistant Director Sharon Li jet-setted to Gdansk, Poland where other 19 committee members met for the International Transport Workers' Federation (ITF) Young Transport Workers Committee Meeting from 16 to 19 December 2014.

The discussions centered on campaign awareness, Young Transport Workers engagement in ITF campaigns and work programme 2014-2018. With members from all over the world such as Poland, United Kingdom, South Africa, India and Spain, there was a lot to learn about how each country and region reach out to their youth network. The members then put their heads together to brainstorm for ideas about engaging youths in the Palestine project.

The four-day meeting also involved an informative visit to the birthplace of the Solidarity Movement. Through The



Union History Exhibition at the European Solidarity Centre, stories and pictures of the power of people uniting in solidarity with each other were showcased.



FORGING TIES FOR THE GOOD OF SEAFARERS

“I am very glad that SOS and SMOU ties are growing from strength to strength. The robust exchanges between both unions are a testament to the continual effort in strengthening ties,” said SOS General Secretary Kam Soon Huat at the Strategic Planning Dialogue with the Singapore Maritime Officers’ Union (SMOU).

SOS Executive Secretary Daniel Tan, Vice President Mohamad Abu Bakar and Industrial Relations Senior Executive Chen Chuanyi also participated in the dialogue session that was held in Hong Kong from 28 to 31 December 2014.

Representatives from the two maritime unions explored the possibility of future collaborations on a local and regional scale to further improve the lives of seafarers. Working together as one, they tackled key issues surrounding the maritime industry and evaluated numerous ways for each union to develop progressively.

While they were in Hong Kong, both unions visited their counterpart unions and had a networking session with their ExCo members to forge ties and learn from one another.



SPREADING THE CHRISTMAS CHEER

The joyous Christmas season arrived early for many seafarers whose ships called on Singapore's port from 10 to 23 December 2014.

SOS Vice President Mohamad Abu Bakar and Industrial Relations Assistant Manager Maximilian Theodore brought along Christmas log cakes and swiss rolls on their visits to nearly 20 ships.





The log cakes came as a pleasant surprise for many of the seafarers who come from different countries and ethnicities. Mr Theodore said: "The seafarers were happy that we took the initiative to celebrate Christmas with them. We were also once seafarers, so we understand how it feels to be far away from home and family during the festive holiday such as Christmas."

Elsewhere, SOS staff organised a mini Christmas celebration party for the seafarers who visited the Seacare Drop-In Centre For International Seafarers at the Pasir Panjang Terminal Building.



Officers from Maritime and Port Authority of Singapore (MPA), Singapore Maritime Officers' Union (SMOU) and International Lutheran Seafarers' Mission (ILSM) also joined in the celebration on 22 December.

Some 30 seafarers, who visited the Drop-In Centre that evening, walked away with Christmas goodie bags that contained a towel and a sling bag.

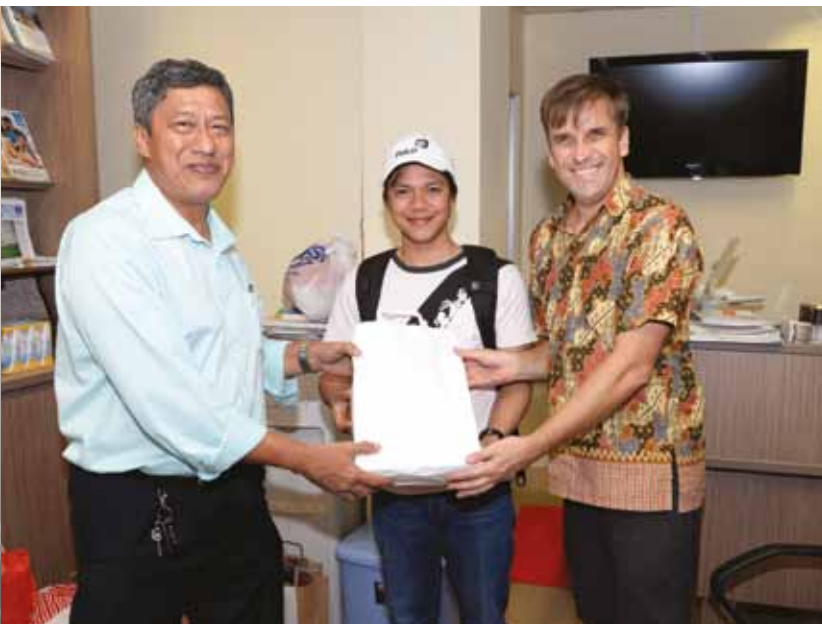
High Speed Internet

A pleasant surprise awaited seafarers at the Drop-in Centre, in the form of optic fibre broadband which SOS recently installed, providing smoother and faster Internet connection for all its visitors. This enhanced internet connection will support simultaneous activities such as online chat, file downloading and Internet surfing.



Celebrating Christmas at the Seacare Drop-in Centre with seafarers, officers from International Lutheran Seafarers' Mission, MPA, and SMOU





“According to visitors’ feedback, there’s a strong demand for fibre broadband with higher speed and capacity at our Drop-In Centre. Many of our seafarers are young and tech-savvy. They use smart phones and other electronic gadgets to communicate with their family and friends. I believe that the optic fibre broadband service would be very useful to them,” said Mr Mohamad.

“It is definitely beneficial for us. We can talk to our friends and families using video call. The connection is slow and less stable onboard our vessel, but it is so much faster at the Centre,” said one of the visiting seafarers.

◀ A Drop-In Centre visitor receiving his Christmas goodie bag from SOS Vice President Mohamad Abu Bakar (left) and Rev Christian Schmidt International (right) of the Lutheran Seafarers’ Mission



ONCE A SEAFARER, ALWAYS A SEAFARER



To many seafarers, going back to the sea is like returning home.

For four SOS members who went on a familiarisation trip onboard vessels, a short voyage to Colombo was enough to rekindle some old memories of their time at sea.

Many of SOS ExCo members and Standing Committee members have migrated to shore-based jobs. Thus, the idea of a familiarisation trip is part of a refresher programme to update ex-seafarers of the latest ship technology and industry happenings. The familiarisation trip also provides a learning platform for SOS staff, many of whom do not have any prior seafaring experience. Under the programme, participants get to embark on one or more voyages, with

each voyage lasting anywhere from four days to two weeks.

“We strongly encourage all our staff to participate in this Shipboard Familiarization Programme. As a Seafarers’ Union, we believe this experience would give them a real insight to a Seafarer’s life and it would be helpful in our area of work as it would help us better relate to the concerns and needs of Seafarers,” said SOS Manager Shirley Lai, who is in charge of the SOS Ship Familiarisation programme.

SOS has conducted three successful runs with shipping companies such as Neptune Shipmanagement Services Pte Ltd (NSSPL). To date, five SOS staff have already participated in the programme, with more to come.

SEAFARERS' PROVIDENT FUND

REMINDER

TO: ALL SOS SEAFARERS' PROVIDENT FUND (SPF) MEMBERS

With the termination of SPF Scheme, all SOS SPF members can come forward to apply for withdrawal from their SPF account.

Documents to be submitted for SPF withdrawal

Please note that:

a) The following are the documents required for withdrawal applications:

i) ALL CASES - Mandatory documents as follows:

- Completed original withdrawal form with signatures of claimant and witness.
- Passport - Current and previous copies showing bio-data and signature pages (if available).
- Seamen book - Current and previous copies showing bio-data & sailing period
- Birth certificate copy or equivalent
- Any form of photo ID copy (e.g.: driving licence, library card, Identification card, residential card)

Secondary documents (if members cannot provide all the mandatory supporting documents due to loss of documents):

- SOS Membership Card
- Seamen card

ii) DECEASED CASES - Additional mandatory supporting documents as follows:

- Death certificate copy
- Lawyer letter to prove claimant as the duly authorised nominee of the Participant, his assign or success or in title or such legal representative duly recognised in law applicable to the Participant;
- Married certificate copy (if claimant is the spouse of deceased)
- Birth certificate copy (if claimant is the parent/ child /sibling of deceased)
- Claimant passport copy

b) All documents except withdrawal form must be certified true copies and signature of claimant in withdrawal form is to be witnessed by either one of the following groups of people:

- Justice of Peace
- Public Notary
- Lawyer
- Document Issuing Authorities
- SOS / Seacare Regional Offices (if applicable)

c) All form and supporting documents must be submitted by post or in person.

Withdrawal Forms can be obtained from our SOS Website : www.osea.org.sg/p-forms.html

For enquiries, please contact us at:

Seacare Thrift Pte Ltd

52 Chin Swee Road, #08-00 Singapore 169875.

Tel: +65 6379 5666 • Email: thrift@seacare.com.sg • Website: www.ispf.org.sg





“NO TIME TO TAKE A BACK SEAT” FOR CLIMATE CHANGE: PRISCILLA HAN

SOS Senior Manager and Young NTUC Committee member Priscilla Han has an important message for her fellow Singaporeans: “In combating climate change, we should not fall into complacency or take a back seat just because the awareness of climate change has heightened.”

“In fact, it’s time we expand our capacity, do more and with even greater urgency!” she said.

Ms Han who recently attended the Young NTUC CROSSROADS talk on ‘Building a Greener Future’ said such initiative has inspired her to expand her understanding of the scope of conservation and strengthened her conviction of such righteous cause.

“The passion of the two speakers, Mr Tay Lai Hock from Ground-up Initiative (GUI) and Mr Eugene Heng from the Waterways Watch Society inspired me to do even more. Their hands-on approach, their sheer determination and their ingenuity for both humanity and nature won our hearts,” she said.

“I hope such programmes can reach out to more people. Individuals like them are not only proactively protecting the environment; they are also campaigning using their limited time and resources to move people’s hearts in order to boost awareness of this critical issue.”

Recounting the rise in the number of natural disasters in the region triggered by climate change, such as flash floods, heat waves and red tides, Ms Han said she hopes everyone can maintain their understanding of environmental issues at all times - not just in times of crisis.

“Over the years, a staggering number of endangered species have been wiped out from the face of earth... air quality has dropped drastically. These adverse effects of climate change are manifesting daily, so we need to do more and fast.”

Ms Han who implements sustainability practices at home such as only buying energy-efficient electrical appliances and using eco-friendly cleaning products, also encourages her colleagues to take greener paths.



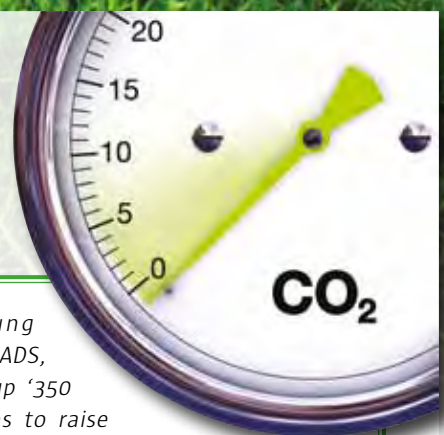
“Switching off the power socket may seem trivial and perhaps a little inconvenient initially, but little eco-friendly efforts like these count too. It just takes some time to cultivate the habit,” she said.

“Now some of us would bring our own cutlery for lunch... before that we were using the disposable forks and spoons from the stalls,” she beamed, adding, “These are small steps, but collectively, we can make a big difference!”

For functions organised by the SOS Membership and Welfare Division, Ms Han would also choose to use CornWare plates which are biodegradable. Though pricier, this environmentally friendly alternative, which uses plant fiber material instead of plastic, is supported by her colleagues and superiors.

“Today, more and more global corporations and government organisations are actively doing their part to slash carbon emission to reduce the dangerous impact of global warming and climate change. As individuals, we should likewise play our role, no matter how small it may seem.”

“When our environment is at stake, there is no time to take a back seat,” she said.



Besides Young NTUC CROSSROADS, its affinity group ‘350 Singapore’ aims to raise awareness on the need to lower the carbon level for a greener future. 350 is widely believed by many scientists to be the safe upper limit of carbon dioxide in the atmosphere. Measured in parts per million (ppm), the measurement today reads 400ppm.

Join 350 Singapore and its programmes if you want to do your bit for the environment. For more info: <http://www.yntuc.sg/350singapore>

REVISION OF SCHEDULE II & III



Schedule II: Maritime Courses

ADDITIONAL COURSE	
<i>Course Titles:</i>	
1	Pilot Exemption Assessment (Large Vessels) – New
2	Pilot Exemption Assessment (Large Vessels) – Refresher
3	Pilot Exemption Assessment (Small Vessels) – New
4	Pilot Exemption Assessment (Small Vessels) – Refresher
5	Passenger Ferry Safety Course and Assessment – New
6	Passenger Ferry Safety Assessment – Refresher
7	Port Limit Tanker Master Course and Assessment
8	Port Limit Tanker Master Assessment – Refresher
9	Tug Master Training – New
10	Experienced Tug Master – Refresher
11	Bunker Surveying Course

UPDATE OF COURSE NAME	
<i>Course Titles:</i>	
1	Harbour Craft Master Course renamed to Port Limit Special Grade (Deck Officer) Course and Assessment

TRAINING PROVIDER	
1	STET Maritime Pte Ltd
2	Wavelink Maritime Institute Pte Ltd and Singapore Maritime Academy (WMI-SMA)
3	STeI Institute Pte Ltd

ADDITIONAL COURSE	
Course Titles:	
CET for various CoreTrade Trade Categories:	
1	Air-Conditioning Ducting Installation
2	Cladding and Curtain Wall Installation
3	Construction Plant Operation (Lifting) & Construction Plant Operation (Non-Lifting)
4	Doors and Windows Installation
5	Drywall Installation
6	Electrical Works
7	Fire Protection Works
8	Gas Pipefitting Works
9	Glazing Works
10	Joinery Works
11	Lift Installation
12	Plumbing and Piping Works
13	Reinforced Concrete Works
14	Structural Steel Works
15	Suspend Ceiling Installation
16	Tiling, Stone Laying and Floor Finishing Works
17	Waterproofing Works
18	Other Construction-related Trades
Training Provider: List of Approved Training and Testing Centres (ATTCs) by Building and Construction Authority (BCA), is available at www.bca.gov.sg/CoreTrade/others/ATTCcontacts.pdf	

Training Grant Application

Training grant is awarded only for courses listed under schedule II and III.

To apply for the training grant, submit the completed forms to SOS Membership & Welfare Services before registering for the course:

- **Course Application form**
(obtainable from the Training Provider)
- **Union's Training Grant Application form**
(obtainable at www.osea.org.sg/t-traininggrant.html)

To view the full list of Schedule II and III courses, as well as information on application and claim procedures, visit www.osea.org.sg/t-schedules.html

For inquiries, call our Membership & Welfare Services at 6379 5666.

NOTES:

1. Members may wish to check directly with the course provider for more details.
2. The training and skills & leadership development committee reserves the right to amend, delete and review any courses in its absolute discretion from time to time.
3. The availability of courses is subjected to the discretion of the relevant training institutions or course providers.

SOS/SEACARE AFFIRMS COMMITMENT TO TRAINING



MPA Chief Executive Andrew Tan was Guest-Of-Honour for this year's event



NTUC Deputy Secretary-General Heng Chee How (centre) with fellow guests at the annual Cocktail Reception



SOS GS Kam Soon Huat (left) presenting a token of appreciation to Mr Andrew Tan



SOS/Seacare said it would continue to prioritise training and lifelong-learning for members to meet the evolving demands for multi-skilled seafarers in today's competitive employment market.

Speaking to some 500 tripartite partners of the local maritime community and business co-operative partners at the SOS/Seacare New Year Cocktail Reception on 9 January, President Mohamed Idris Mohamed Ibrahim said the acquisition of specialised skill sets onboard is vital for seafarers, especially with the emergence of new technologies and maritime regulations over the years.

Mr Idris said that continuous re-training and education would greatly enhance the professionalism of seafarers and improve their versatility to perform a wider range of jobs onboard. In his speech, he cited the 'Certified Cooks Training Course' and the 'Maritime English Course' as successful training initiatives that "boosted the reputation and standard of Ratings and Ships' Cooks in the region."



He also highlighted the locally held ‘Seafaring Cook Place and Train Programme’ – which SOS had collaborated with ezi, shipping companies and renowned culinary school SHATEC, to train Singaporeans as Ships’ Cooks – as a good platform to encourage Singaporeans to pursue a maritime career.

Guest-Of-Honour, Mr Andrew Tan, Chief Executive, Maritime and Port Authority of Singapore, affirmed the union’s efforts and echoed its vision in strengthening the employability of seafarers. Mr Tan said he hopes to increase collaboration with SOS and other tripartite partners to attract local seafarers and raise the profile of the maritime sector.

That evening, the guests from various professions and co-operatives engaged in quality conversation and connected their perspectives through



a casual setting filled with good food and fine wine. Many agreed that the cocktail reception was an excellent socialising opportunity to kick off the New Year.



WILDLIFE SOS FAMILY ADVENTURE AT RIVER SAFARI



Members posing with the caricature artist at the popular caricature booth



The River Safari crew entertaining the audience with their tribal dance performances

Excitement was in the air. SOS members were all geared up to walk on the wild side of nature.

Some 160 SOS members and their families arrived promptly at the River Safari Singapore for this year's SOS Family Day, an event which will allow them to see over 6,000 animals, including 40 threatened species, as well as the world's largest freshwater aquarium.

Upon collecting their tickets and door gifts, which contained essential outing items such as wet tissues and bottled water, SOS members and their families were entertained with a myriad of fun activities at the Safari Square



before their outing. Children released their creative flair making mini Rainbow Sand Bottles, while others dabbled with shrink art. The more patient have their caricature done while others preferred the photo booth and glam shots. Funfair stalls were scattered around for more rowdy games and members were seen pitting against one another in games such as Floatacious and Johnny Applestack. There were also high octane tribal dance performances by the river safari crew, stage games and lucky draw to keep the adrenaline going.

Speaking to the enthusiastic crowd, SOS President Mohamed Idris Mohamed Ibrahim said that it was the first time that SOS organised a Family Day outing at River Safari and

he was heartened by the strong participation and support by members and their families in the union's family-bonding efforts.

"We wanted a meaningful Family Day, a day that would not only allow staff and their families to bond with one another, but also an outing where everyone can learn about animal conservation and securing a future for animals on the planet that we all share," added Mr Idris.

The members and their families had lunch before going on a free-and-easy tour around River Safari to see the animals up-close. Family Day at River Safari Singapore was no doubt a quality family time for all the participants!

WELCOME TO OUR NEW MEMBERS' LOUNGE



Chill out and access the internet with our complimentary WIFI when you visit our new Members' Lounge at level 5!

Feel free to approach any of our friendly staff (from left: Mariana, Priscilla, Evelyn and Halimah) from the Membership and Welfare Division for assistance.

Members' Lounge Operating hours:
9.00am - 5:30pm (Monday - Friday)

For enquiries, please call 6379 5666.



SEACAREFOCUS

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SEACARE MANPOWER TOPS NTUC LINK CARD YEAR END SALES



Seacare Manpower Team

S eacare Manpower emerged as the Top Agency for the NTUC Link Card Year End Sales Challenge.

The sales challenge, run by NTUC Memberships (MED), required permanent and part time sales representatives from each appointed agency to hit a combined total of at least 2000 approved applications from October to November 2014. With

tenacious hard work and dedication, Seacare Manpower beat the other two agencies to win the first prize, \$1000 worth of FairPrice vouchers. The three top sales representatives from Seacare Manpower also received \$300, \$200 and \$100 worth of FairPrice vouchers respectively. After the prize presentation ceremony at Seacare, Seacare Manpower staff enjoyed a light-hearted trip to the Alive Museum at the Suntec City Mall.

Seacare Award Winners



1st Place (Sales Rep Category) -
Chew San Tong Matthias



2nd Place (Sales Rep Category) -
Lim Aik Choon George



3rd Place (Sales Rep Category) -
Derrick Chua



NTUC MED management team and Seacare Manpower



Seacare Manpower (right) winning Top Agency
prize and \$1000 FairPrice vouchers



CELEBRATING A DECADE OF DEDICATION TO SERVICE & PEOPLE EXCELLENCE



Our people are the heartbeat of our everyday operations. SOS and Seacare extended their heartfelt appreciation to their staff at the Staff Gathering and Long Service Award Presentation held at Club@52 on 23 January. The annual event recognises the hard work of the staff and honours those who have dedicated years of their service to the union and co-operative.

A Long Service Award was conferred to eight staff from SOS and Seacare. They were Mr Daniel Tan (Assistant Director) of SOS; Mr Jumaat Pengaji (Supervisor) and Mr Oh Lai Huat (Resident GMTI Cleaner) of Seacare Environmental Pte Ltd;

Ms Wong Ming Yee (Manager) and Ms Tang Yit Mei (Assistant Manager) of Seacare Holdings Pte Ltd; Mr Mohd Tahir Mohd Taib (Security & Concierge) of Seacare Hospitality Pte Ltd; Dr Peh Keng Chuen (Resident Doctor) and Ms Lena Bte Abu Bakar (Clinic Assistant) of Seacare Maritime Medical Centre Pte Ltd.

The staff, who all joined SOS and Seacare in 2004, each received a 10-year commemorative watch and a letter of appreciation from SOS General Secretary Kam Soon Huat and Seacare Executive Chairman Leow Ching Chuan.

To all award recipients, we say a big “Thank You”.

Long service awardees speak up...

Ten years passed in the blink of an eye, but every day is still a unique learning experience for me. The nature of union work is very challenging, but I'm doing my best to help our seafarers. With the constant support of my fellow colleagues in a warmth family-like setting, it makes me look forward to coming to office everyday. I'm very fortunate to have received a lot of advice under the experienced leadership of Mr Leow Ching Chuan, Mr Kam Soon Huat, Mr David Sim (SOS Treasurer) and Mr Mohamed Idris (SOS President).

– **Mr Daniel Tan**
Assistant Director, SOS



I enjoyed working in Seacare. My boss, Mr Alan is very dedicated and he is kind to us. I have served in a number of different companies before I came here, but this is the longest job I have held. I intend to stay with Seacare and give my best to serve the company for as long as I can.

– **Mr Jumaat Pengaji**
Supervisor, Seacare Environmental Pte Ltd

I am very happy and feel privileged to receive the award.

– **Mr Oh Lai Huat**
Resident GMTI Cleaner, Seacare Environmental Pte Ltd



Ten years at Seacare passed by in a flash. I have grown personally and professionally while working at Seacare over the years with the encouragement and support from my colleagues and bosses. I am sure I will continue to enjoy working here in the years to come.

– **Ms Wong Ming Yee**
Manager, Seacare Holdings Pte Ltd

What a true honour it is for me to accept this award and more importantly, to be part of the Seacare family. I'm blessed with very friendly and dedicated colleagues and bosses, as well as a warm and welcoming workspace. Like many of my colleagues, I treat Seacare as my second home and I look forward to coming to work every day!

– Ms Tang Yit Mei
Assistant Manager, Seacare Holdings Pte Ltd



I would like to express my gratitude to SOS for giving me this award. I consider myself fortunate to be able to work with Seacare. I wish the company's success in the near future. Being a member of SOS for nearly half a century, it is great to see the Seacare Hotel standing proudly beside the Seacare Building. My sincere appreciation goes to the Management and Staff of SOS / Seacare and especially to Mr Leow Ching Chuan.

– Mr Mohd Tahir Mohd Taib
Security & Concierge, The Seacare Hotel, Seacare Hospitality Pte Ltd

More good years!

– Dr Peh Keng Chuen
Resident Doctor, Seacare Maritime Medical Centre Pte Ltd



It is an honour for me to receive an award for the ten years of service. I would like to thank my teammates and colleagues who have made my life here interesting and enjoyable. I would also like to thank my boss, Dr Chia Yih Woei for his support and leadership. Each day is a learning and challenging process in the healthcare industry. I will continue to do my best for the company.

– Ms Lena Abu Bakar
Clinic Assistant, Seacare Maritime Medical Centre Pte Ltd

Beef Rendang



Signature
Dish



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- Min. GCE 'N' levels with passes in English, Maths and Science
- Not more than 6/60 eye vision
- No colour/night blindness
- Physically fit
- Male applicants must have completed their National Service

Marine Engineer (Special Limit)

- 14 months training programme
- Responsible for the maintenance of ship equipment



Requirements:

- Min. NITEC qualifications in an Engineering field
- No colour/night blindness
- Physically fit
- Male applicants must have completed their National Service

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